



## Policy statement – FSC Self-Declaration

### Policy for the Association of Organizations with FSC (regarding FSC-POL-01-004)

Version	Owner (dept. or function)	Target audience	Approved by	Approval date	Review frequency	Reviewed topics
1	Group sustainability	Supply chain, own operations	ExCom	January 2019	At least every 3 years	/
2	Group sustainability	Supply chain, own operations	ExCom	Mei 2024	At least every 3 years	Added: responsibilities

VPK Group and its FSC certified subsidiaries are associated with the Forest Stewardship Council® A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC.

Hereby VPK Group explicitly states that it has read and understood the “Policy for the Association of Organizations with FSC” as published under [www.fsc.org](http://www.fsc.org). This policy stipulates FSC’s position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, the VPK Group and its FSC certified subsidiaries explicitly agree currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or non-forest use;
- Introduction of genetically modified organisms in forestry operations;
- Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

The Executive Committee is accountable for implementation of this policy. Board-level oversees this policy.

KPI stewards: Group FSC multi-site manager and group procurement manager, reporting to the Sustainability Steering Committee and the senior management.