

Environmental Policy

VPK Packaging Ltd is a box and container manufacturer with 7 sites based in Desborough, Selby, Wellington, Banbury, Leeds, East Kilbride & Limerick, and is part of a Belgium based organisation VPK Packaging Group.

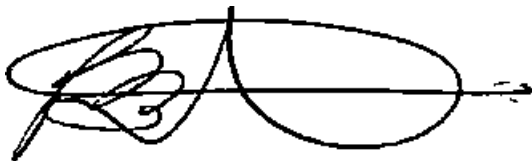
VPK Packaging Ltd recognises that its manufacturing processes have an impact on the environment in terms of the raw materials used, waste generated and emissions to water and air, and due to this we have made conscious efforts to put in place policies and procedures to minimise these effects.

This policy will be the main driver towards VPK Packaging Ltd contributing to a cleaner environment, provides the framework for setting & reviewing objectives & targets and continual improvement. Thus we commit to:-

- Using natural resources in a responsible way to reduce waste and conserve energy and water;
- Using and actively promoting recycled products and recycle materials where possible within the company;
- Protecting the environment, including prevention of pollution and other specific commitments relevant to the context of the organisation;
- Reducing carbon emissions through efficient utilisation and planning of transport;
- Working closely with our supply chains, to specify and purchase sustainable, recycled, reusable and recyclable materials whenever possible;
- Maintaining a high level of Health & Safety on all sites and within the community, along with a clean and efficient working environment;
- Fulfilling our compliance obligations;
- Communicating and promoting the importance of this policy to all employees, to encourage feedback and reporting on performances and encourage them to work in an environmentally responsible manner;
- Undertaking continuous Research & Development and investment towards new technologies to better improve environmental concerns.
- Communicating and promoting the importance of this policy by making this policy available to all interested parties via our website and communicate to all persons working for or on behalf of the company to promote our business ethics.

This policy will be reviewed on a regular basis to ensure it is compatible with the context and strategic direction of the Company.

Signed

A handwritten signature in black ink, appearing to be 'Paul Barber', written over a horizontal line.

Paul Barber
Interim Managing Director – UK & Ireland

Date: 01/08/2025